

PINCH

Policy: Modern slavery and people trafficking

Document control

Document name	Policy: Modern slavery and people trafficking
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Purpose	At PINCH, we recognise that people are our business and as such, we have the utmost respect for Human Rights, and this is a core element of our culture.
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Version control

Version	Date	Author	Comments
v1.0	09/2023	PINCH Board	Original baselined document
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Purpose

At PINCH, we recognise that people are our business and as such, we have the utmost respect for Human Rights, and this is a core element of our culture.

We are committed to fully supporting and implementing consistent and equal Human Rights throughout the business, not just in terms of setting policy but more importantly how we behave and the behaviour we empower our teams and our associates to adopt.

Implementation

We will actively endeavour to eradicate any type of forced labour, whether directly or indirectly linked to us or our partnerships. This also applies to human trafficking and any type of discrimination whatsoever.

Our policy reflects our commitment to conducting ourselves with transparency, respect, sound ethics and integrity. We do not tolerate slavery or human trafficking in any part of our business and are absolutely committed to ensuring that it does not take place in any of our business partners organisations.

Responsibilities

The PINCH Board are responsible for this policy, which is aligned to our corporate standards and vision. If you believe that improvements can be made to this policy or our related processes, or if you have any related issues, please contact us for support.



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