

# PINCH

## Modern Slavery and Human Trafficking Policy

At PINCH, we recognise that people are our business and as such we have the utmost respect for human rights and this is a core element of our culture.

We are committed to fully supporting and implementing consistent and equal human rights throughout our business, not just in terms of setting policy but more importantly how we behave and the behaviour we empower our teams and associates to adopt.

We will actively do our bit to eradicate any types of forced labour, whether directly or indirectly linked to our business. The same applies to human trafficking and any type of discrimination whatsoever.

Our policy reflects our commitment to conducting ourselves with transparency, respect, sound ethics and integrity. We do not tolerate slavery or human trafficking in any part of our business and are absolutely committed to ensuring that it does not take place in any of our business partners organisations.